QF-16: System Architect

Post N° QF-16/ Ref. No 2025_00069

<u>JOB DESCRIPTION - please click [here.](#)</u>

- University degree in science or engineering disciplines, equivalent education, or relevant professional experience.
- Experience in model-based system architecting/engineering.
- Knowledge of architecture development principles, methodologies and tools gained through experience in complex systems development or acquisition projects.
- Knowledge of The Open Group Architecture Framework (TOGAF), the Unified Architecture Framework (UAF) or the NATO Architecture Framework (NAF) version 4.
- Knowledge in data science, data modelling, database management systems, with professional experience in relational and graph databases and associated languages (sql, neo4j etc).
- Hands-on experience with Unified Modeling Language (UML), System Modeling Language (SysML) and preferably with additional modelling languages such as Archimate, UAF DMM, BPMN, etc.
- Hands-on experience of model-based systems engineering/architecting software such as Archi, Sparx Enterprise Architect, CAMEO, or similar industry-standard tools.
- NATO's official languages are English and French. The work of this post requires fluency in English, while working knowledge of French is desirable.

<u>WHAT DO WE OFFER?</u>

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

<u>POST DETAILS</u>

- Basic monthly salary: EUR 7,599.21 / 9,365.21, tax free.

<u>HOW TO APPLY?</u>

All candidates (internal and external) should refer to the **[FAQs](#)** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report.**

NSPA staff members of the same grade can submit a transfer request till 24 April 2025.

Applications sent via e-mail will be automatically rejected.

<u>IMPORTANT NOTES</u>

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Position Number:
QF-16

Ref. No.:
2025_00069

Position category:
Engineering

Grade:
NATO grade 15/17:A2 A3

Minimum educational level:
University degree (Bachelor) or equivalent

Duty location:
Capellen, Luxembourg

Who can apply?:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
08 May 2025

Type of project:
Status of closed vacancies

Vacancy status:
Candidates evaluation ongoing

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.