

GE-08: External Communications Officer

Post N° GE-08/ Ref. No 2025_00155

JOB DESCRIPTION - please click [here](#)

- University degree, equivalent education, or relevant professional experience.
- Minimum five years' experience in communications/marketing in a multinational environment.
- Experience in media relations and stakeholder engagement.
- Ability to manage time and work effectively under pressure to produce quality work and meet deadlines.
- Experience in using media monitoring tools.
- Excellent verbal and written communication skills.
- Experience in developing communications material.
- Experience in developing communication campaigns and managing social media.
- Experience in preparing and editing a diverse range of content and communications material in all formats, including digital.
- Sound digital literacy with experience in using office automation systems and graphic applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint), Canva, video editing applications.
- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential. However, a working knowledge of French is highly desirable..

Position Number:
GE-8

Ref. No.:
2025_00155

Position category:
Communication

Minimum educational level:
University degree (Bachelor) or equivalent

Grade:
NATO grade 15:A2

Who can apply?:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
12 February 2026

Vacancy status:
Receiving applications until deadline

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 7 849.98, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 29 January 2026.

Applications sent via e-mail will be automatically rejected.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in

priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.