

IT186: IT Branch Chief (POOL)

Post No IT186/ Ref. No 2026_00113

JOB DESCRIPTION (See link to the full job description in the blue box)

- University degree in computer science equivalent to Master's.
- At least eight years of experience in positions related to the functions listed above.
- Demonstrated organisational and project management abilities with proven track record in delivering large IT projects.
- Proven ability to supervise staff in applications development.
- Good knowledge of and experience in budget preparation, execution and control.
- In-depth knowledge of current development and project management methods in IT, notably in the field of software architecture.
- Experience in current IT methodologies, standards and techniques, systems design, development, implementation and integration, selection and acquisition of systems and services, and management of projects.
- Extensive knowledge of web application development tools and technologies in the area of process digitalization, workflows, collaborations.
- Experience designing and operating collaboration platforms, Digital Engineering / Product Lifecycle Management (PLM) solutions, web applications and web portal solutions.
- Good understanding of AI technologies such as Machine Learning, Deep Learning, and Natural Language Processing and their integration challenges.
- Experience with all aspects of applications exposed on public and private networks, (such as the internet), specifically IS security, reliability and availability.
- Experience in the cloud and hybrid cloud solutions for the platforms under the Branch responsibility.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary:EUR 11 231.51, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 04 August 2026.

Applications sent via e-mail will be automatically rejected.

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.