

# IS-16: Systems Engineer (Office Information Systems and Basis Application Support Section)

Post N° IS-16/ Ref. No 2024\_00090

## JOB DESCRIPTION - please click [here](#).

- University degree preferably in computer sciences or relevant professional experience.
- Experience in the information systems field.
- Experience in an IT/IS technical field dealing with Windows Server operating systems and the whole technology suite required to manage and operate them in complex, security-critical environments.
- Very good knowledge of Microsoft technology, Virtualization Products (Hyper-V Vmware) used for OIS and Web application development, operations and Unified Communications. Points attributions suggested for automated.
- IS architecture and design knowledge: Databases, Operating Systems, cyber security, Messaging, Networks, Cloud, Unified Communications, Recovery, Storage, Backup, Monitoring tools and Federated Identity Management.
- Good knowledge of IT security concepts and their implementation in the OIS Infrastructures.
- NATO's two official languages are English and French. Both languages are important in the work of this post, therefore fluency in both languages is essential.

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

## POST DETAILS

- Basic monthly salary: EUR 7 599.21, tax free.
- The post will become vacant as from the 1st of September 2025.

## HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 20 January 2025.

**Applications sent via e-mail will be automatically rejected.**

## IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

**Position Number:**  
IS-16

**Ref. No.:**  
2024\_00090

**Position category:**  
Information Systems  
and Technology

**Grade:**  
NATO grade 15:A2

**Minimum educational level:**  
University degree  
(Bachelor) or  
equivalent

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff  
and external  
candidates who are  
nationals of a NATO  
member country are  
invited to apply.

**Application Deadline:**  
03 February 2025

**Type of project:**  
Current publication

**Vacancy status:**  
Receiving applications  
until deadline

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

**NSPA COVID MEASURES:**

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

**IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.