

# LS-152: Senior Officer (Strategic Lift)

Post N° LS-152/ Ref. No 2025\_00111

## JOB DESCRIPTION - please click [here](#).

- University degree or equivalent relevant professional experience.
- Good knowledge of the transportation aspects of logistics, preferably in a military transportation environment and deployed military operations.
- Experience in cooperative logistics within NATO or equivalent international organisation/company.
- Knowledge of classified, hazardous and dangerous material regulations and procedures related to transportation.
- Knowledge of project management techniques and experience in the development and implementation of transportation projects.
- Ability to write clear and precise procedures and instructions.
- Ability to manage time and work effectively under pressure while producing quality products under short-notice deadlines.
- Sound digital literacy with experience in using office automation systems and software applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint).
- Good knowledge and experience of working in transport operations and general knowledge of commercial transportation policies and procedures.
- Sound knowledge of airlift and sealift operations, modern transportation methods, techniques, and good experience in their application, including management through automation support.
- Diplomacy and interpersonal skills necessary to cooperate with National Representatives and personnel at various levels.
- Ability to promote international cooperation, conduct large international meetings effectively and very good presentational skills.

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

## POST DETAILS

- Basic monthly salary: EUR 9,365.21, tax free.
- This post will become vacant as of 01 March 2026.

## HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 28 April 2025.

**Position Number:**  
LS-152

**Ref. No.:**  
2025\_00111

**Position category:**  
Transport and  
Warehousing

**Grade:**  
NATO grade 17:A3

**Minimum educational level:**  
University degree  
(Bachelor) or  
equivalent

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff  
and external  
candidates who are  
nationals of a NATO  
member country are  
invited to apply.

**Application Deadline:**  
26 May 2025

**Vacancy status:**  
Receiving applications  
until deadline

**Applications sent via e-mail will be automatically rejected.**

**IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

**EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

**IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.