

# IT-164: Team Leader SAP S/4HANA O2C

Post N° IT-164 / Ref. No. 140/2024

**JOB DESCRIPTION** - please click [here](#)

**This post has a definite duration of 5 years.**

## General Qualifications

- University degree, preferably in computer sciences or equivalent relevant experience.
- Minimum fifteen years of experience as SAP consultant, of which at least ten years in as project team leader in the areas of SD (Sales & Distribution), S/4 Service, MM (Materials Management).
- Minimum 5 years of experience as SAP S/4HANA consultant / team leader in the areas of SD (Sales & Distribution), S/4 Service, MM (Materials Management).
- Minimum 10 years of experience in leading project teams.
- Ability to communicate in clear, concise written and verbal form effectively in both technical and non technical areas with technicians and non-technical managers, especially under stress and tension.
- Ability to manage time and work effectively under pressure while producing quality products under short notice deadlines.
- Ability to manage a project team composed by internal and external resources

## Specific Qualifications

- Extensive knowledge of SAP, functional modules, system architecture, reporting platform and development environment.
- Extensive experience in SAP functional analysis, customizing and development, with emphasis on the SD (Sales & Distribution), Service and MM (Materials Management) modules
- Experience in SAP Activate methodology, standards and techniques, systems design, development, implementation and integration, selection and acquisition of systems and services, and management of projects.
- Good knowledge of cyber security concepts, risks and mitigation techniques applicable to the field of software application development and ERP.

## LANGUAGE QUALIFICATIONS

- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential and working knowledge of French is desirable

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance

**Position Number:**  
IT-164

**Ref. No.:**  
140/2024

**Position category:**  
Information Systems  
and Technology,  
Planning and  
Management

**Grade:**  
NATO grade 17:A3

**Minimum educational level:**  
University Degree  
(Master) in relevant  
field or equivalent  
experience

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff  
and external  
candidates who are  
nationals of a NATO  
member country are  
invited to apply.

**Application Deadline:**  
10 July 2024

**Vacancy status:**  
Candidates evaluation  
ongoing

- Generous annual leave of 30 days plus official holidays
- Pension Scheme

#### **POST DETAILS**

- Basic monthly salary: EUR 9 083, 62 tax free.
- Definite duration post of 5 years.

#### **HOW TO APPLY?**

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 25 June 2024.

**Applications sent via e-mail will be automatically rejected.**

#### **IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

#### **NSPA COVID MEASURES:**

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

#### **IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.