

# LA-2: Chief of Fixed Wing Aircraft (FWA) Support Branch

Post N° LA-2/ Ref. No 2024\_00805

## JOB DESCRIPTION - please click [here](#).

- Master's level qualification in aviation/aerospace engineering, or equivalent education coupled with relevant professional experience.
- Comprehensive knowledge of strategic leadership, contract management, and financial planning in complex and technical environments, obtained either through formal education/training or professional experience.
- Experience in high-level stakeholder engagement, including representing organizations at international committees and successfully managing relationships across government, military, and industry sectors.
- Minimum 7 years' leadership experience in military aviation programmes, with at least 4 years in senior management roles overseeing complex technical and operational teams.
- Comprehensive knowledge of fixed wing aircraft operations, encompassing aviation safety management, airworthiness regulations (EMAR, EASA, FAA standards, etc.), certification processes, and quality assurance standards in military and civilian aviation environments.
- Proven expertise in project management methodologies, tools, and philosophies, as well as experience managing weapon systems within a military or defense environment.
- In-depth understanding of aircraft engineering principles, logistics, and life cycle management practices, particularly in a military context or equivalent civilian environment at a senior officer or executive level.

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

## POST DETAILS

- Basic monthly salary: EUR 10,872.71, tax free.
- This post will become vacant as of 01 July 2025.

## HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 11 March 2025.

**Applications sent via e-mail will be automatically rejected.**

**Position Number:**  
LA-2

**Ref. No.:**  
2024\_00805

**Position category:**  
Engineering, Planning  
and Management

**Grade:**  
NATO grade 20:A4

**Minimum educational level:**  
University Degree  
(Master) in relevant  
field or equivalent  
experience

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff  
and external  
candidates who are  
nationals of a NATO  
member country are  
invited to apply.

**Application Deadline:**  
18 March 2025

**Vacancy status:**  
Receiving applications  
until deadline

## **IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

### **NSPA COVID MEASURES:**

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

### **EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

### **IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.