

QI-011 : Senior Technical Officer (Information Security)

Post No QI-011/ Ref. No 2026_00182

JOB DESCRIPTION (See link to the full job description in the blue box)

- University degree in Cyber Security, Communications Engineering, Communication and Information Systems Engineering, Computer Science or a closely related field, equivalent education, or relevant professional experience.
- Minimum eight years' experience, at management level, in several fields of the following: Protective security and counter-intelligence (including Physical Protective Measures, Security of Information, IA and Security Education); Wide Area Network (WAN) and Local Area Network (LAN) planning and operations, development and management of command-and-control information systems (CCIS) and management information systems (MIS), Crypto management and equipment.
- Qualified and experienced in leading, chairing and organising multi-national committees, Working Groups (WGs) and conferences.
- Experience in and up-to-date knowledge of security functions supporting the military operational deployment of Airborne Early warning and control or C4ISR military systems in both static and deployable environments.
- Familiarity with satellite communications technologies and operations.
- Good knowledge of the NATO Information Security and Cyber Defence policies and regulations.
- Advanced security-related certification (i.e. CISSP, Security+).
- NATO's official languages are English and French. The work of this post requires fluency in English, while working knowledge of French is desirable.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary:EUR 9 674.26, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 27th September 2026.

Applications sent via e-mail will be automatically rejected.

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the

outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

**EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR
ADMINISTRATION POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.