

A-14: SAP ERP Programme Manager (S/4HANA)

Post N° A-14/ Ref. No. 2024_00214

JOB DESCRIPTION - please click [here](#)

This post has a definite duration of 5 years.

General Qualifications

- University degree, ideally in management, computer science, information systems management, computer information systems equivalent to a Masters or equivalent relevant professional experience.
- At least 5 years of experience in a leading role managing a major project or programme.
- Demonstrated ability and experience in creating and developing diverse, inclusive and high performing teams through the application of inclusive leadership principles and practice.
- Well-developed conceptual thinking, analytics, change management and problem solving skills, including the ability to successfully lead and implement complex change initiatives.
- Ability to facilitate/present with strong persuasion to secure buy-in and highly effective negotiating skills to achieve desired outcomes.
- Ability to multi-task, manage time and work effectively under pressure while producing high-quality products under short-notice deadlines.
- Demonstrated experience and ability to manage project contracted works (specifically Turn-key projects) over their entire lifecycle (SoW, procurement, contract lifecycle management).
- Ability to develop resourceful and effective solutions to complex problems, to set performance goals and expectations, to develop policy and metrics, to measure performance and to engage problems early to mitigate risk and redirect performance.

Specific Qualifications

- Recent extensive knowledge of SAP including all functional areas like Finance, Procurement, Logistics, Human Resources (HR) and Analytics, as well as SAP S/4HANA.
- Knowledge of finance, procurement and logistics procedures/requirements with emphasis on supply and maintenance management and automation of logistics processes.
- A recognised Project Management Certification (e.g. PRINCE2, PMI PMP, IPMA or any equivalent certification).
- Recent relevant experience in leading sizeable ERP Projects.
- Good knowledge of logistics processes as relevant in an ERP environment. Practical experience in change management processes.
- Excellent verbal, written and presentation communication skills, including communication to senior governance bodies.

LANGUAGE QUALIFICATIONS

- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential and working knowledge of French is desirable

Position Number:
A-14

Ref. No.:
2024_00214

Position category:
Information Systems
and Technology,
Programme
Management

Grade:
NATO grade 22:A5

Minimum educational level:
University Degree
(Master) in relevant
field or equivalent
experience

Duty location:
Capellen, Luxembourg

Who can apply?:
NATO Civilian Staff
and external
candidates who are
nationals of a NATO
member country are
invited to apply.

Vacancy status:
Candidate selected

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 12,243.34 tax free.
- **This post has a definite duration of 5 years**

HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

Applications sent via e-mail will be automatically rejected.

NSPA COVID MEASURES:

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

IMPORTANT NOTE:

The Human Resources Executive Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.