QF-18 Technical Officer (CIS Engineer)

Post N° QF-18/ Ref. No 2025_00071

JOB DESCRIPTION - please click here

General Qualifications

- University degree in Electrical Engineering, Communications Engineering, Communication and Information Systems Engineering, Computer Science or a closely related field, equivalent education, or relevant professional experience. Very good knowledge of Systems Engineering applied to CIS and large-scale system-of-systems development
- Knowledge of emerging technologies of interest to future C2 and Surveillance systems, such as advanced encryption technologies, cybersecurity/threats, advanced automation, cloud computing and service models, and distributed data storage and processing.
- Broad knowledge and understanding of military Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) systems in air, land and maritime domains.
- Knowledge of architecture frameworks and CIS architectures.
- Good written and oral communication skills, including the writing of clear and concise reports.
- Ability to present persuasively and negotiate effectively to achieve desired outcomes.
- Ability to manage time and work effectively under pressure while producing quality products under short notice deadlines.
- Ability to cooperate with international military and civilian staff at various levels of seniority.
- Sound digital literacy with experience in using office automation systems and software applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint).

Specific Qualifications

- Minimum five years' experience in a broad range of CIS disciplines, regulations and practices, including roles within NATO and/or National CIS agencies or organisations.
- Minimum five years' experience in computer networking, including associated infrastructure, network devices and software, network security and resilience, network configuration, wireless networks, communication protocols, network services.
- A good understanding and experience in working with military LOS and BLOS communication systems, Tactical Data Links, SATCOM and fixed networks, including associated terminals/equipment and standards.
- Specific hands-on experience in the design, development and deployment of complex military CIS solutions supporting (or as part of) C4ISR capabilities.

LANGUAGE QUALIFICATIONS

- NATO's official languages are English and French. The work of this post requires

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Position Number:
QF-18

Ref. No.:
2025_00071

Position category:
Information Systems and Technology, Security

Grade:
NATO grade 15/17:A2 A3

Minimum educational level:
University degree (Bachelor) or equivalent

Duty location:
Capellen, Luxembourg

Who can apply?:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
02 June 2025

Vacancy status:
Receiving applications until deadline

fluency in English, while working knowledge of French is desirable.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 7 599,21 to 9365,21 tax free.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report.**

NSPA staff members of the same grade can submit a transfer request till 12 May 2025.

Applications sent via e-mail will be automatically rejected.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.