

PC001: Head of Office - Corporate Services

Procurement

Post No PC001/ Ref. No 2026_00058

JOB DESCRIPTION (See link to the full job description in the blue box)

- A Master's level qualification from a nationally recognised/certified University in a related discipline and 5 years' post-related experience. Acceptable alternatives: Bachelor's level qualification with 8 years' post related experience, or an equivalent education combined with an appropriate amount of relevant, professional experience
- Thorough experience in both the administration and management of contracts, including government / public sector / infrastructure / military-type contracts at senior staff or management level in an international organisation, a national public administration (civil or military) or the private sector.
- Knowledge of quality control and quality assurance techniques in the area of contracting.
- Ability to facilitate/present persuasively to gain buy-in and effective negotiations skills to achieve desired outcomes.
- Ability to multi-task, manage time and work effectively under pressure while producing high-quality products under short-notice deadlines.
- Ability to develop resourceful and effective solutions to problems (including personnel), focus on team performance goals and track metrics to measure performance improvements.
- Demonstrated ability and experience in creating and developing diverse, inclusive and high performing teams through the application of inclusive leadership principles and practice.
- Minimum four years' experience in management and supervision of a sizeable dedicated team of procurement professionals.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 11 231.51, tax free - before insurance and pension contributions.
- This post will become vacant as of 01 June 2027.
- **(Definite Duration)** This position is required for a limited time and the incumbent of this post will be offered a definite duration contract.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 19 August 2026.

Applications sent via e-mail will be automatically rejected.

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.