

# LB-38 Technical Officer SAWL (Small Arms, Light and Support Weapons)

Post N° LB-38/ Ref. No 2024\_00005

**JOB DESCRIPTION** - please click [here](#)

## General Qualifications

- University degree in engineering or equivalent professional experience.
- Experience in engineering/ management procedures with emphasis on technical requirements including product/service costing and budgetary aspects.
- Practical experience in technical and contractual requirements for the management of specialised projects.
- Knowledge of project management, engineering and logistic support.
- Experience in complex systems and services.
- Ability to understand and quickly solve technical problems.
- Knowledge of logistic and operations support processes.
- Knowledge of QA standards and policies.
- Sound digital literacy with experience in using office automation systems and software applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint).

## Specific Qualifications

- Thorough knowledge of mechanical, industrial or product engineering for defence.
- Thorough experience in the acquisition of Small Arms, Light and Support Weapons and related products along the various market segments (product design, classes of SALW weapons, applications, manufacturing techniques, market geographical distribution, market size and structure, opportunities).
- Thorough knowledge in design and performance relationship of weapons, calibres and ammunition including accessories, to NATO STANAG for Rails, Suppressors, Testing to NATO/D14 Handbook and AEP 4785.
- Knowledge of NATO D7 Future Infantry Small Arms and experience in latest developments in weapon and ammunition technology, manufacturing and materials
- Technical training and experience in complex systems engineering and management of products/services.
- A recognised project management certification [e.g. PRINCE 2™ Practitioner, Project Management Professional (PMP)].
- Technical experience in soldier equipment or acquisition of small arms and light weapons.

## LANGUAGE QUALIFICATIONS

- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential and working knowledge of French is desirable

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)

**Position Number:**  
LB-38

**Ref. No.:**  
2024\_00005

**Position category:**  
Logistics, Technical Support

**Grade:**  
NATO grade 15:A2

**Minimum educational level:**  
University degree (Bachelor) or equivalent

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

**Job Title:**  
LB-38/15:A2

**Application Deadline:**  
19 August 2024

**Vacancy status:**  
Candidate selected

- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

#### **POST DETAILS**

- Basic monthly salary: EUR 7 7370, 72, tax free.

#### **HOW TO APPLY?**

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 09 July 2024.

**Applications sent via e-mail will be automatically rejected.**

#### **IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

#### **NSPA COVID MEASURES:**

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

#### **IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.