

# QF023: Space Engineer

Post No QF023/ Ref. No 2026\_00232

## **JOB DESCRIPTION (See link to the full job description in the blue box)**

- University degree in aeronautical or space systems engineering or closely related fields.
- Minimum three to five years of experience in specific tasks and projects for development of space-domain capabilities in the following military functional areas: Intelligence Surveillance and Reconnaissance (ISR), Satellite Communications (SATCOM), Space Situational Awareness (SSA), Meteorological Services (METOC), Positioning, Navigation and Timing (PNT), Shared Early Warning (SEW), Space Security, with at least three to five years of engineering experience in at least two of these areas.
- Knowledge and understanding of NATO Space Policy.
- Experience with data products and services developed from or for the space domain, including aspects related to interoperability and standardisation thereof.
- Experience in NATO or multi-national C4ISR projects.
- Knowledge of NATO's operational needs in the space domain.
- Experience with complex systems and related systems engineering frameworks and tools.
- NATO's official languages are English and French. The work of this post requires fluency in English, while working knowledge of French is desirable.

## **WHAT DO WE OFFER?**

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

## **POST DETAILS**

Basic monthly salary:

- A2 Grade: EUR 7 428.83, tax free - before insurance and pension contributions.
- A3 Grade: EUR 9 155,23, tax free - before insurance and pension contributions.

## **HOW TO APPLY?**

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 22nd July 2026.

**Applications sent via e-mail will be automatically rejected.**

All application deadlines are based on the Central European Time (CET) zone.

## **IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

## **EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION**

### **POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from

your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

**IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.