

NA-74: Weapon Systems Technical Officer

Post N° NA-74 / Ref. No 2025_00151
EXTENDED PUBLICATION

JOB DESCRIPTION - please click [here](#)

- University degree in aircraft/aeronautical engineering/maintenance field or equivalent qualification.
- Extensive working experience [at least five years] in an aviation maintenance organisation (military, civil, or combined), as required by the Host Nation Military Airworthiness Authority, for the approval of NAMPO as the Military Type Certificate Holder Organisation.
- Not less than three years of experience as a Quality Auditor in an aviation maintenance environment (military, civil, or combined) including product audits, personnel evaluations, process review, compliance assessment and improvement implementation activities.
- Knowledge of ISO 9001 or AS 9100 Quality System implementation and evaluation.
- Knowledge (acquired through training and experience) of aviation regulations and in particular United States Air Force (USAF) instructions, European Aviation and Safety Agency (EASA), European Military Airworthiness Requirements (EMARs) or equivalent Federal Aviation Administration (FAA) Standards.
- Knowledge of Safety and Risk Management Standards.
- Thorough knowledge of the auditing of management systems (ISO 19011) and the ability to perform complex QA audits, to include efficiency, conformity and performance.
- NATO's official languages are English and French. The work of this post requires fluency in English, while working knowledge of French is desirable.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: HUN 2,097,011, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 30 November

Position Number:
NA-74

Ref. No.:
2025_00151

Position category:
Technical Support

Minimum educational level:
University degree
(Bachelor)

Grade:
NATO grade 15:A2

Duty Location::
Hungary - Pápa

Who can apply?:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
13 January 2026

Vacancy status:
Receiving applications until deadline

2025.

Applications sent via e-mail will be automatically rejected.

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.