

# LM-297: Air/Land Combat Systems Technical Officer

Post N° LM-297/ Ref. No 2025\_00034

## JOB DESCRIPTION - please click [here](#).

- University degree in Management or Engineering, equivalent education, or relevant professional experience.
- Experience in coordinating, planning, and controlling functions acquired in the Agency or in a similar organisation.
- Well-developed communication skills (written and oral and presentation).
- Ability to identify and analyse data to obtain relevant business information in support of decision-making.
- Knowledge of project management methods and tools.
- Ability to orchestrate and implement clear, efficient and logical approaches to work, to manage assignments, objectives and time.
- Ability to review and provide insightful input for executive-level consumption in ambiguous, fast-evolving and complex situations.
- Very good knowledge and understanding of the principles of business operations management and performance management and analysis.
- Familiarity with maintenance, repair and overhaul processes.
- Ability to communicate effectively with personnel at all levels of the organisation and to be tactful, diplomatic and flexible in approaching problems and issues.
- Ability to summarise information in high quality reports and presentations, appropriately tailored to the audience to which they are addressed.

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

## POST DETAILS

- Basic monthly salary: EUR 7 599.21, tax free.

## HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 09 March 2025.

**Applications sent via e-mail will be automatically rejected.**

## IMPORTANT NOTES

**Position Number:**  
LM-297

**Ref. No.:**  
2025\_00034

**Position category:**  
Engineering, Planning and Management

**Grade:**  
NATO grade 15:A2

**Minimum educational level:**  
University degree (Bachelor) or equivalent

**Duty location:**  
Capellen, Luxembourg

**Who can apply?:**  
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

**Application Deadline:**  
23 March 2025

**Type of project:**  
Current publication

**Vacancy status:**  
Receiving applications until deadline

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

**NSPA COVID MEASURES:**

All deployable vacancy announcements include the requirement to be fully vaccinated at the time of receiving the offer of employment. No offer of employment shall be made to deployable candidates who refuse to be vaccinated.

**EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

**IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.