

AX030: Technician (SAC)

Post No AX-30/ Ref. No 2026_00540

JOB DESCRIPTION (See link to the full job description in the blue box)

- Higher vocational training in a relevant discipline and 3 years' post-related experience. Acceptable alternatives: secondary education and 5 years' post-related experience, or an equivalent education combined with an appropriate amount of relevant, professional experience.
- Minimum 5 years' experience in Site Security/Physical Security and CIS Security in NATO or National Security environment normally acquired as a Technician in the Agency or in a similar organisation.
- Practical experience in technical systems support and management, electronics, telecommunications, or related technical fields, preferable in electronic security systems.
- Knowledge of IT systems with experience in using personal computers and software packages.
- A CIS Security, IT Security, or Communication Security (COMSEC) certified training from NATO or National Security Department or equivalent commercial IT Security training companies.
- Knowledge of NATO Physical Security and Force Protection principles, and their application to the development of an effective NATO Installation Internal Security Plan.
- Knowledge of access control, intrusion detection, surveillance camera system, or related physical security technologies.
- Good knowledge and experience in Risk Analysis and Risk Management methodologies.
- Experience in planning and executing NATO Security Awareness related trainings.
- Proven experience in technical writing and the use of technical data.
- Good understanding of the underlying concepts of CIS/IT service management and delivery.
- Experience with integrated security systems, surveillance camera systems, intrusion monitoring platforms, or security management software would be an asset.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: HUF 1 777.391, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 21st October 2026.

Applications sent via e-mail will be automatically rejected.

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.