

LD-191: Technician (Air Surveillance Systems Management Group) -

2nd publication

Post N° LD-191/ Ref. No 2025_00689

JOB DESCRIPTION - please click [here](#)

- Full higher technical school (in mechanics or electro-mechanics), or equivalent education or relevant professional experience.
- Not less than three years of experience in mechanics or electro-mechanics.
- General knowledge of ground-based radar sensor equipment, especially of mechanical elements present in military long-range 3-D radar sensors and communications equipment.
- Practical experience in the preventive maintenance of mechanical elements gained in either military maintenance activity or in a similar civilian activity.
- Sound digital literacy with experience in using office automation systems and software applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint).
- Specialised knowledge and several years of experience in the area of NDI methods, with particular emphasis on Vibration Analysis (VA) and Oil Analysis (OA).
- Ability to use the interactive technical manuals and repair the mechanical systems in accordance with the instructions.
- Proficiency in technical writing.
- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential and working knowledge of French is desirable.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 6 weeks plus official holidays
- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 6 306.65, tax free - before insurance and pension contributions.

HOW TO APPLY?

All candidates (internal and external) should refer to the [FAQs](#) before applying.

NSPA internal candidates must submit additionally their latest completed **performance report**.

NSPA staff members of the same grade can submit a transfer request till 1st February 2025.

Applications sent via e-mail will be automatically rejected.

Position Number:
LD-191

Ref. No.:
2025_00689

Position category:
Technical Support

Minimum educational level:
Technical/vocational post-secondary education

Grade:
NATO grade 12:B5

Duty Location:
Luxembourg - Capellen

Who can apply:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
08 February 2026

Type of project:
Current publication

Vacancy status:
Receiving applications until deadline

All application deadlines are based on the Central European Time (CET) zone.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

IMPORTANT NOTE:

Your application should be submitted in one go and you will not be able to modify your data once submitted.