IT-162 Systems Analyst

Post N° IT-162/ Ref. No 2024_00408

JOB DESCRIPTION - please click here

- **General Qualifications**
- University degree (preferably in computer sciences), equivalent education or relevant professional experience.
- Organisational and project management abilities; proven ability to work as a member of multi-national/multi-disciplinary teams (including contractors), dealing with complex, interrelated technical issues.
- Minimum eight years' experience in Information Technology (IT) e-Business applications, business automation and systems.
- Very good written and oral communication skills, in technical and non-technical areas with technicians and non-technical managers particularly in trying circumstances.
- Proven ability to analyse and document IS concepts and architectures.
- Ability to work independently, to be self-motivated, to work under stress and to tight deadlines.

Specific Qualifications

- Broad technical background in the area of IT [including the Agency's enterprise software (SAP), EDI, networking, internet and operating system technology, systems security] and proven ability to develop and document IS concepts and architectures.
- Good knowledge of database design and multi-tiered client/server design, as well as experience in software and process modeling techniques.
- Broad knowledge of the latest development languages and frameworks: C#, Java, JavaScript, Python, JavaScript frameworks (Angular, React), as well as Structured Query Language (SQL).
- Knowledge and implementation experience in Blockchain technologies.
- Knowledge and experience with AI frameworks and platforms.
- Good analytical skills with a strong background in data analysis and visualization (BI / Business Intelligence).

LANGUAGE QUALIFICATIONS

- NATO's two official languages are English and French. The work of this post is mainly conducted in English, therefore fluency in that language is essential and working knowledge of French is desirable.

WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays

Position Number:
IT-162

Ref. No.:
2024_00408

Position category:
Information Systems and Technology

Grade:
NATO grade 15:A2

Minimum educational level:
University degree (Bachelor) or equivalent

Duty location:
Capellen, Luxembourg

Who can apply?:
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

Application Deadline:
22 December 2024

Vacancy status:
Receiving applications until deadline

- Pension Scheme

POST DETAILS

- Basic monthly salary: EUR 7 370, 72 tax free.

HOW TO APPLY?

All candidates (internal and external) should refer to the **FAQs** before applying.
NSPA internal candidates must submit additionally their latest completed **performance report.**
NSPA staff members of the same grade can submit a transfer request till 15 December 2024.

Applications sent via e-mail will be automatically rejected.

IMPORTANT NOTES

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.