

# N-5 Quality Manager

Post N° N-5/ Ref. No 2024\_00640

**JOB DESCRIPTION** - please click [here](#)

## General Qualifications

- University degree in aviation engineering related field, or Quality Management.
- Minimum three years' experience in the field of Quality at management level.
- Minimum five years' experience in a QA post in aviation organisation
- Knowledge of Quality Assurance (QA) standards and policies.
- Very good analytical skills, ability to show sensitivity to problems and ability to lead problem-solving initiatives.
- Strong and effective communication and interpersonal skills and excellent negotiation abilities.
- Ability to manage time and work effectively under pressure while producing quality products under short notice deadlines.
- Ability to develop resourceful and effective solutions to problems (including personnel), focus on team performance goals and track metrics to measure performance improvements.
- Sound digital literacy with experience in using office automation systems and software applications, e.g. Microsoft Office Suite (Word, Excel, and PowerPoint).

## Specific Qualifications

- Excellent knowledge of ISO 9001 standard implementation and evaluation / Lead auditor qualification.
- Thorough knowledge of ISO 19011 standard and auditing/compliance monitoring experience in an aviation environment.
- Thorough experience with weapon (aircraft and related equipment) systems management, quality and airworthiness processes in an aviation environment.
- Thorough knowledge of Aviation Regulations, in particular European Aviation Safety Agency, USA Federal Aviation or Military Airworthiness requirements.
- Knowledge of and experience with safety and risk management. Good knowledge of ISO 45001 standard.

## LANGUAGE QUALIFICATIONS

- NATO's official languages are English and French. The work of this post requires fluency in English while working knowledge of French is desirable.

## WHAT DO WE OFFER?

- Multicultural environment
- Initial three year contract with competitive monthly tax-free salary (subject to Article 19 of the Ottawa agreement on exemption of Taxation)
- Additional benefits for expatriate staff including expatriation and education allowances (where applicable) and additional home leave
- Excellent health coverage
- Great work/life balance
- Generous annual leave of 30 days plus official holidays
- Pension Scheme

## POST DETAILS

**Position Number:**  
N-5

**Ref. No.:**  
2024\_00640

**Position category:**  
Quality Assurance

**Grade:**  
NATO grade 17:A3

**Minimum educational level:**  
University degree (Bachelor) or equivalent

**Duty location:**  
Pápa, Hungary

**Who can apply?:**  
NATO Civilian Staff and external candidates who are nationals of a NATO member country are invited to apply.

**Application Deadline:**  
31 January 2025

**Vacancy status:**  
Receiving applications until deadline

- Basic monthly salary: **HUF 2 521 307**, tax free.

- 

## **HOW TO APPLY?**

All candidates (internal and external) should refer to the [FAQs](#) before applying.

**NSPA internal candidates** must submit additionally their latest completed **performance report**.

**NSPA staff members** of the same grade can submit a transfer request till 07 January 2025.

**Applications sent via e-mail will be automatically rejected.**

## **IMPORTANT NOTES**

Qualified redundant NATO civilian candidates of the same grade will be considered in priority.

Interviews are expected to be held approximately six weeks after the application closing date. The Talent Acquisition and Development Office shall let you know in due course the outcome of the screening process.

Moreover, due to the broad interest in NSPA and the large number of potential candidates, telephone or email enquiries cannot be dealt with.

The Agency would appreciate it if addressee countries could provide their support by submitting candidates whose security clearance can be effected (or confirmed) rapidly and who could report for duty as soon as possible after selection.

NSPA as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NSPA welcomes applications of nationals from all Member States and strongly encourages women to apply.

## **EMPLOYMENT STATUS REQUIREMENT FOR CURRENT MILITARY OR ADMINISTRATION POST HOLDERS:**

Please note that if you currently hold a military or administration post, you will be required to decide, in accordance with your national authorities' regulations, whether to retire or resign from your post, or apply for special leave from your national authorities. If you are invited to a preliminary interview, you will be asked to indicate your preference at that time as well.

## **IMPORTANT NOTE:**

Your application should be submitted in one go and you **will not** be able to modify your data once submitted.