



STATEMENT OF WORK FOR CONSULTANCY SUPPORT

LB General and Cooperative Services, LB C - Ammunition

Consultant – Ammunition Support Partnership Branch

CLT No. CO27004

(HM allocates CLT# which is different from MRR#)

Expertise level	III	Duration ¹	10 months	Duty Location	NSPA, Luxembourg, home working or any other as required
-----------------	-----	-----------------------	-----------	---------------	---

BACKGROUND

The NATO Support and Procurement Agency (NSPA) is seeking a highly skilled Ammunition Specialist with expertise in indirect fire systems, particularly 155mm howitzers, to join the Ammunition Support Partnership (ASP) as a consultant in a Project Manager role. The successful candidate will provide technical leadership, project management, and consultancy support in the framework of the Generic NATO Indirect Fire Round (GENIFR) multinational High Visibility Project (HVP) that will set up the parameters for a future fully interchangeable, interoperable NATO 155mm ammunition.

This role is ideal for professionals with a background in ammunition engineering, design, or systems integration, particularly those experienced in 155mm artillery systems. The position requires a strategic mindset, strong project management skills, and the ability to collaborate with multiple stakeholders across NATO, NATO nations and Defense Industries.

Travel throughout Europe, all territory of Turkey or any NATO (including Partnership for Peace) countries will be required.

SUMMARY

The consultant will provide specialised technical engineering support to the ASP in the design and development of a future fully interchangeable, interoperable NATO 155mm ammunition.

KEY RESPONSIBILITIES / SCOPE OF WORK

- Project Management:
 - o Lead and manage the GENIFR HVP, ensuring delivery of the project within the agreed constraints (scope, time, risk, finance) established by the project board.
 - o Monitor project progress and ensure compliance with technical and contractual requirements as appropriate.
 - o Communicate with national authorities, defense industries, and NATO stakeholders to ensure success.
 - o Conduct risk assessments and propose mitigation strategies.
- Technical Expertise:
 - o Provide specialized technical guidance on 155mm indirect fire ammunition, including design, development, testing, and evaluation.
 - o Review and approve technical drawings, specifications, and qualification test plans in

¹ Shall not normally exceed a period of 3 consecutive months and shall under no circumstance exceed 12 consecutive months.

NATO UNCLASSIFIED

compliance with NATO standards as appropriate.

- Collaboration & Reporting:
 - o Collaborate with experts across NATO nations
 - o Work closely with ASP multidisciplinary team, NATO HQ, and NATO nations.
 - o Organize and participate in meetings, workshops, and site visits.
 - o Prepare reports, and presentations for various stakeholders to support decision making.
- Compliance & Quality Assurance:
 - o Ensure all project activities adhere to NATO code of conduct.
 - o Maintain accurate documentation and track project progress against defined Key Performance Indicators (KPIs).

ESSENTIAL QUALIFICATIONS AND EXPERIENCE

- Education
 - o Bachelor's degree (minimum) in mechanical engineering, industrial engineering, ammunition engineering, system engineering or another relevant engineering discipline
- Professional Experience
 - o Minimum five (5) years of professional experience in ammunition design, development or engineering within defense industry or government
 - o Minimum five (5) years of professional experience in project management
- Technical Skills
 - o Proficiency in artillery ammunition design, internal, external and terminal ballistics.
 - o Strong analytical and problem-solving skills, with the ability to interpret technical data and NATO documentation
 - o Proficiency in writing reports, technical documents and correspondence in English (Advanced Level)
- Soft Skills
 - o Ability to work independently, be self-motivated, under pressure, and across multicultural teams.
 - o Excellent communication and organizational abilities (written and verbal in English; French is a plus).
 - o Developed sense of human relations and ability to deal with personnel with tact and understanding.

DESIRABLE QUALIFICATIONS

- Demonstrated experience in artillery ammunition design including structural, internal, external and terminal ballistics, and fuse systems.

SECURITY & COMPLIANCE

- Must hold, or be able to obtain, a valid "NATO SECRET" security clearance.
- Have no personal interest (financial, family relationship, or other) which could be in conflict with disinterested discharge of his/her duties within the Agency;
- All personnel working for NSPA are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council (NAC), and thus display the core values of integrity, impartiality, loyalty, accountability, and professionalism.

LANGUAGE QUALIFICATIONS (e.g. select as appropriate or modify as required)

- NATO's two official languages are English and French. The work of this consultancy is mainly conducted in English, therefore fluency in that language is essential and a working knowledge of French is desirable.

NATO UNCLASSIFIED